

What is SHSM?

Specialist High Skills Majors let students focus on a career path that matches their skills and interests while meeting the requirements of the Ontario Secondary School Diploma (OSSD). Students complete a bundle of courses and gain valuable work experience through Co-op. SHSM programs lead to all post-secondary pathways – university, college, apprenticeship, and the workplace.

Why consider SHSM – BUSINESS?

This program enables students to:

- Customize their secondary school education to suit their interests and skills
- Complete sector recognized certifications to build their résumé
- Prepare for post-secondary opportunities
- Explore and refine their career goals
- Earn the SHSM Red Seal designation on their OSSD

Required Certifications (4)

CPR-C with AED

Standard First Aid

generic WHMIS

customer service

Elective Certifications (choose 2)

advanced training in a technology

advanced training in a technique

anti-oppression and allyship training

business etiquette

cash handling

counterfeit detection

effective networking

equity and inclusion

ergonomics

ethical considerations

fraud prevention

fund raising

health & safety basic

infection control

leadership skills

negotiation training

personality inventory

portfolio development

project management

public speaking

retail representative

sector specific software

DECA/specialized program or competition

successful exhibiting

Apply at: <https://bit.ly/YRDSBSHSMapp> or



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2 Reach Ahead events		2 Experiential Learning events	
Examples include: <ul style="list-style-type: none"> • Campus/Program tours (in person/virtual) • post-secondary fair (OUF, OCIF, in-school) • College/University application workshops • Scholarship seminars 		Examples include: <ul style="list-style-type: none"> • DECA or business competition • job shadow / part time job in sector • career talk or career fair 	
1 Sector-Partnered Experience			
ICE training innovation creativity entrepreneurship	contextualized coding	mathematical literacy	

2 Cooperative Education Credits			
Potential Co-op placements for this sector:			
accounting	retail	sales	
event planning	actuary	insurance	
real estate	human resources	marketing	
information technology	media	small business	
4 BUSINESS Major Credits			
Grade 11 (select at least 1)		Grade 12 (select at least 1)	
BAF3M	Financial Accounting	BAT4M	Financial Accounting
BMI3C	Introduction to Marketing	BOH4M	Organizational Behaviour
CLU3E/3M	Understanding Canadian Law	CGW4U	World Issues
TGJ3M	Communications Technology	CLN4U	International & Canadian Law
		BBB4M	International Trade and Commerce
		TGJ4M	Communications Technology
		Dual Credit courses may apply	

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2 Required Math Credits (one in each grade)			
Grade 11		Grade 12	
MBF3C	MCF3M	MAP4C	MDM4U
MEL3E	MCR3U	MCT4C	MEL4E
		MCV4U	MHF4U
1 Required English Credit			
Grade 11			
ENG3E	ENG3C	ENG3U	NBE3C/3E/3U



DID YOU KNOW...

Sector Partner Experiences, Reach Ahead and Experiential Learning Events are all available through Langstaff Secondary School and the Regional SHSM Team.

Join the [SHSM@LANGSTAFF GOOGLE CLASSROOM](mailto:SHSM@LANGSTAFF) for information on sector postings and events:

CODE: **gimfmz2**

Apply at: <https://bit.ly/YRDSBSHSMapp> or



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